

PERSONNEL CABINET PERFORMANCE MANAGEMENT

ANALYSIS OF: 2004 EMPLOYEE PERFORMANCE EVALUATIONS

Created from Report # PE00005
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TOTAL ELIGIBLE EMPLOYEES	=	27,549
TOTAL EMPLOYEES RATED	=	26, 987 or 98%
➤ Total Rated Outstanding	=	8,370 or 31% of all employees rated
➤ Total Rated Highly Effective	=	12,415 or 46% of all employees rated
➤ Total Rated Good	=	5,948 or 22% of all employees rated
➤ Total Rated Needs Improvement	=	239 or 0.9% of all employees rated
➤ Total Rated Unacceptable	=	15 or 0.1% of all employees rated
TOTAL EMPLOYEES NOT RATED	=	562 or 2.0% of all eligible employees
➤ Total Not Rated due to Non-Compliance	=	75 or 0.3% of all eligible employees
➤ Total Not Rated due to Leave With Pay	=	118 or 0.4% of all eligible employees
➤ Total Not Rated due to Leave Without Pay	=	212 or 0.8% of all eligible employees
➤ Total Not Rated due to Separation	=	157 or 0.6% of all eligible employees
➤ Total Not Rated due to Suspension	=	0 or 0.0% of all eligible employees
TOTAL EMPLOYEES ACCEPTING EVALUATION	=	25,948 or 96.1% of all employees rated
TOTAL EMPLOYEES WHO DISAGREED BUT ACCEPTED EVALUATION	=	746 or 2.8% of all employees rated
TOTAL EMPLOYEES WHO DISAGREED AND REQUESTED RECONSIDERATION	=	269 or 1% of all employees rated

(NOTE: Twenty-four (24) employees did not provide an employee response.)